



Australian Cheer Union

DIRECTORS CODE OF CONDUCT

VERSION FM 1.1

30th January 2020

DIRECTORS CODE OF CONDUCT

1. DIRECTORS

The Board of the Australian Cheer Union (ACU) has adopted a Code of Conduct. Under the leadership of the Board President, the Board is to be proactive in implementing the ACU's objects having regard to the requirements outlined in the Constitution and powers vested to determine and articulate the ACU's values, vision and strategic direction.

2. CODE OF CONDUCT

Directors must:

- a) meet fiduciary responsibilities as required under all relevant commonwealth and state legislation and under common law;
- b) act within their duty of care to make decisions in the best interests of the ACU;
- c) avoid conflict of interest;
- d) develop strategic planning and direction of the ACU including monitoring organisational performance and evaluating strategic results;
- e) develop, monitor and implement policies;
- f) interact with key stakeholders and members to inform them of achievements and to ensure that they have input into determination of strategic goals and direction;
- g) report back to the stakeholders at relevant forums through the President and the Executive Officer (If Appointed);
- h) act with respect, integrity and demonstrate ethical leadership;
- i) act with Board solidarity around Board decisions and agreed actions;
- j) monitor senior management (including key volunteers when appointed) and organisational compliance with relevant commonwealth and state legislation and with the ACU's own policies; and
- k) evaluate their effectiveness as a Board including maximising strategic alignment between ACU and State jurisdictions.

3. DIRECTORS LIMITATIONS

- a) The Directors report to the President and are accountable for their own behaviour and the performance of their duties as a Director.
- b) The Directors must work cooperatively with senior management including key volunteers (when appointed).
- c) No Director is authorised to incur expenses or debts on behalf of the ACU without Board approval.
- d) All Directors must and are expected to abide by the ACU's policies, regulations and directives.

4. VACATION OF OFFICE

The reasons for the office of Director being automatically vacated are set out in the Constitution.

In addition, Directors are required to sign the declaration in clause 6 below.

Directors agree to resign from their position in the circumstances set out in the declaration.

5. DEED OF INDEMNITY AND ACCESS

The ACU Constitution indemnifies each Director to the fullest extent permitted by law. In addition, each Director is entitled to a deed of indemnity, which may include provisions relating to:

- a) access to Board papers;
- b) confidentiality;
- c) indemnity by the organisation; and
- d) the provision of directors' and officers' insurance.

6. DIRECTOR'S DECLARATION

If I am found by my fellow Directors acting reasonably and in good faith that I have:

- a) not upheld my duties and legal responsibilities as a Director;
- b) not acted in the best interests of the Australian Cheer Union;
- c) failed to follow this Code of Conduct and/or any Board directive;
- d) breached the Constitution or any other rule, regulation or policy of the Australian Cheer Union;
- e) at any time, committed an anti-doping rule violation or otherwise contravened any anti-doping policy whether it be the ACU's or any other sporting body;
- f) at any time, committed a violation of any law, rule or policy relating to integrity including but not only match fixing or gaming;
- g) been charged with or convicted of a serious criminal offence;
- h) breached confidentiality;
- i) brought myself, the Board or the Australian Cheer Union into disrepute as a result of my action or omission including any statement I may make;
- j) made disparaging comments about any other Director, the Board or the Australian Cheer Union;
- k) acted in a manner contrary or prejudicial to the interests of the Australian Cheer Union or unbecoming a Director of the Australian Cheer Union;

I hereby acknowledge and agree that my position on the Board is no longer tenable and that I will submit my written resignation immediately.

Signed:

Print Name:

Witness:

Print Name:

Date: